

Programs & Events PROFESSIONAL STANDARDS & SAFETY POLICIES

Programs of The Aphasia Network may be in partnership with Pacific University

Purpose

The purpose of these policies is to establish and clarify guidelines for professional conduct. The Aphasia Network and Pacific University are committed to maintaining the physical and emotional safety of the survivors and their caregivers (hereby referred to as "attendees"),

as well as the faculty, staff, students, partnering agencies, volunteers and guests (hereby referred to as "representatives") that attend events. The Aphasia Network representatives and attendees are expected to abide by the following professional standards and safety policies for the wellbeing of all participants.

Non-Discrimination Policy

It is the policy of The Aphasia Network not to discriminate on the basis of sex, physical or mental disability, race, color, national origin, sexual orientation, gender presentation, age, religious preference or veteran status in admission and access to employment, educational programs or activities.

Privacy

Discussion regarding case history, medical conditions, family situations, and other sensitive information will be conducted with due diligence during Aphasia Network-facilitated events.

Prior Relationships

Aphasia Network representatives may have knowledge of attendees' case histories due to prior clinical relationships. Sensitive and/or confidential information obtained in clinical settings is not to be discussed openly or divulged to unfamiliar parties without attendees consent or in conflict with individual clinic requirements.

Appropriate Touch

Appropriate touching may include physical contact for the express purpose of nurturing the person touched. Said touch is given to convey approval, reassurance, and trust with no expectations of anything in return. The toucher always takes into account the touchee's level of comfort. Representatives and clients of The Aphasia Network shall not initiate unwelcome touching. Client-initiated touch shall only be reciprocated with due diligence, in a respectful, professional manner with an awareness of the comfort and safety of all involved.

Drug-Free Environment

The use, possession, solicitation for, or sale of narcotics or other illegal drugs, or prescription medication without a prescription at Aphasia Network-facilitated events is prohibited.

Weapons

Possession or use of a weapon or firearm is prohibited (except for valid permit holders abiding by facility restrictions, or duly licensed law enforcement personnel).

Behavior

Representatives and attendees agree to refrain from violent, hostile, harassing or antagonizing behavior or actions toward each other.